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Symrise AG · Muehlenfeldstrasse 1 · 37603 Holzminden · Germany

Dr. Heinz-Jürgen Bertram  
Corporate Center / CEO

## To whom it may concern

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Election to the Supervisory Board - independency of candidates

The Supervisory Board has nominated **Mr. Michael König** and **Mr. Peter Vanacker** to be elected for the Supervisory Board at the occasion of the upcoming AGM on June 17th, 2020.

This is to confirm that

neither **Mr. Michael König** nor **Mr. Peter Vanacker** have or had any personal and/or business relationships with Symrise AG, its corporate bodies, its subsidiaries, directors or officers. Both candidates do not have any relationships with investors holding shareholdings in Symrise AG, which are subject to the applicable disclosure regime, i.e. do exceed the threshold of 3% of all voting rights.

**Therefore, both candidates are independent.**

The Symrise Supervisory Board as well as the Executive Committee kindly ask you to support the election of both candidates at our AGM 2020 on June 17th, 2020.

Many thanks and best regards,

SYMRISE AG

  
Dr. Heinz-Jürgen Bertram  
CEO

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Executive Board  
Dr. Heinz-Juergen Bertram, Achim Daub,  
Olaf Klinger, Dr. Jean-Yves Parisot, Heinrich Schaper

—  
Chairman  
of the Supervisory Board  
Dr. Winfried Steeger

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